FOLIO

University of Alberta

1 December 1988

Many Faculty Feel

Improvement of Teaching Effectiveness Should Rank Below Reduction of High Teaching Loads

"Teaching Effectiveness at the University of Alberta: Practices, Attitudes, Plans," a report on the Inventory and Plan for Teaching Effectiveness (IPTE) project, was the centerpiece of a panel discussion moderated by Vice-President (Academic) Peter Meekison and attended by more than 130 people on 22 November. The report was compiled by Chris Knapper, director of Teaching Resources and Continuing Education at the University of Waterloo. Dr. Knapper served as adviser for the IPTE project.

The IPTE project involved a comprehensive study of the role of teaching at this University, the such study undertaken in

Canada in recent years. Roger Beck, Faculty of Business, started the project in 1986 after receiving a 3M Teaching Fellowship. A 10-member steering committee was formed to shape the study, and Dr. Knapper was recruited to contribute his expertise in the area.

The project involved an examination of University documents related to teaching, a survey of all department chairs, a representative survey of faculty, interviews with Deans, and review of instructional development activities already in place. A summary of the report has been sent to all faculty; the full document has been sent to all Department Chairs and Deans, and

is available in the Office of Public Affairs.

Before the panel discussion began, Dr. Beck presented the study's major findings and resulting recommendations. According to IPTE, faculty members at this University care about teaching as well as research, believe effective teaching can be learned, and believe this skill is inadequately rewarded.

Recommendations include ways to stimulate critical thinking in students, ways to help faculty enhance their teaching skills, and ways to tap the teaching expertise available on campus.

Responses to the report were presented by Henry Kreisel,

Professor Emeritus (Comparative Literature), and Martha Piper, Dean of Rehabilitation Medicine. Dr. Kreisel pointed to the wide diversity of conclusions that could be drawn from the report, and to difficulties posed by the necessary subjectivity of evaluating teaching. Dean Piper called for innovations in evaluating and rewarding teaching, and supported the study's recommendation that curricula be revised to balance an ever-expanding content base with life-long learning skills. "We know in this high-tech era whatever content we teach is out of date practically by the time our students graduate, if not before," she said.

The panel then was opened to comments from the floor. Faculty members from a wide range of disciplines offered suggestions on how to enhance students' learning. Some ideas were to reduce the unreasonable course load students bear, match new faculty with teaching mentors, and improve the content preparation of education students so they in turn can improve the preparation of prospective U of A students.

However, many in attendance argued that there are more pressing concerns than the improvement of teaching effectiveness, such as inadequate classrooms and impossibly high teaching loads. Sociology Department Chair Robert Silverman said the IPTE report doesn't address the realities of mass education. "I don't need the kind of teacher talked about in (this report). I need a good lecturer in that room," of 495 students.

Still, Dr. Knapper is optimistic that IPTE will result in valuable changes at the University of Alberta. The project's steering committee is developing a plan to encourage appropriate considerations of the study's findings.

Distinguished Scientist Awards for Kay and Smillie of MRC's Protein Group

Cyril Kay and Lawrence Smillie, founding members and co-directors of the Medical Research Council's Group in Protein Structure and Function in the Department of Biochemistry, will receive Faculty of Medicine 75th Anniversary Distinguished Scientist Awards in a celebration on Wednesday, 7 December, in Bernard Snell Hall, Mackenzie Health Sciences Centre, at 3.30 p.m.

The two scientists—honored for their outstanding contributions to research—will talk about their work in characterizing muscle proteins, marking "Sixty Years of Proteins at the University of Alberta".

Dr. Kay will discuss "Biophysical chemistry and its utility in the of structure-function relationships of proteins."

Dr. Smillie's talk will be on "Structure-function relationships of muscle thin filament proteins."

The Protein Group is a unique unit, founded in 1974 when the need for a multifaceted approach to understanding protein structure and function became evident. Composed of scientists in the Department of Biochemistry, the Group is internationally known and is one of the world's premier groups in protein structure. Four years ago it received the single largest research grant ever awarded by the Medical Research Council up to then—more than \$6 million



Cyril Kay

over five years.

The Group's research involves the study of the structure and function of enzymes, muscle proteins and protein-nucleaic acid interactions. These processes are fundamental to life, and an understanding of normal processes leads in turn to an understanding of the disease state.

Two further 75th Anniversary Distinguished Scientist Awards will be presented by the Faculty of Medicine early next year.□



Lawrence Smillie

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- Free trade talk (surprise) dominates post-election forum
- Chancellor Miller addresses Convocation
- Campus Law Review Committee statistics
- 'Currents'



Folio, 1 December 1988

University of Alberta

Free Trade Agreement Neither Death Knell for Canada Nor Springboard to Super-Economy, Post-Election Forum Told

What else would you expect after all the rhetoric of the campaign? As it did in most pre-election debates, the free trade issue dominated the Department of Political Science's post-election forum held 22 November.

Susan Jackel (Canadian Studies), the first of three panelists, asserted that while some saw the election as a quasi-referendum on the free trade agreement, she advised caution. "The agreement will go ahead. The Tories do have a mandate to re-introduce the legislation . . . however, I don't think they will interpret this as a referendum . . . because they would have to look at the balance of votes . . . and the majority of Canadians supported parties against the free trade agreement."

Almost solid Tory support in Quebec and Alberta produced a "strange alliance," Jackel observed, between "two parties that historically see themselves outside the traditional centralist thrust of confederation" but for very different reasons, cultural in

Quebec, regional economic in Alberta.

She anticipated questions about NDP strategy which focused on a Quebec breakthrough which never materialized and emphasized social justice issues instead of seizing the anti-free trade support from the beginning. But she concluded "they would have lost their core support had they gone off on a nationalist binge" as the Liberals did.

Ken Norrie (Economics) perceived the results as a clear mandate for free trade. However, he suggested that extremists on both sides of the issue were wrong. "The agreement isn't going to be the death knell of Canada . . most of us won't even know the thing's in effect . . . on the other hand, it isn't going to mean a kind of super-economy that we wouldn't have had otherwise . . . " He hopes people won't blame the free trade deal for challenges to education, labor, regional development, social and cultural policies, challenges stemming from

structural problems in the economy, not free trade, he insists.

Stressing that the deal is not cast in stone but will change as administrative details are worked out, Dr. Norrie foresees disputes with the U.S. and within Canada, and hopes the Tories will reach out to allay the genuine concerns people have expressed.

Dr. Norrie saw the vote as a rite of passage for the country. In rejecting the protectionist stance, "we demonstrated a kind of maturity and confidence lacking before," he said.

Allan Tupper (Political Science) questioned the interpretation that "the election was an unusual exercise in class politics." Even though polls showed that upper income Canadians are more likely to want free trade than are lower income earners, the issue was never defined in class interest terms, Dr. Tupper maintained. "You can't simply apply statistics to polling results and say it was a class-based vote," he asserted.

However, he noted that in this

election there was more obvious support by Canadian business for a policy and a political party than ever before. "Business changed its mind on free trade . . . from historic opposition to almost unanimous support."

While he believed the quality of debate on free trade was high, Dr. Tupper perceived a down-side to the single issue campaign. "Where was the debate and mandate for other questions?" He was concerned that Prime Minister Mulroney now indicated his mandate included a "green light" on policies relating to child care, the environment, defence and tax reform, none of which were substantially discussed.

Now that it's clear the Liberals have lost their Quebec support, the party's true weakness is revealed, Dr. Tupper said, and he predicted discussion of problems that go beyond John Turner's leadership. As well, he's looking to healthy debate in the future about the impact of polls on parties and voting behavior. □

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All enquiries and correspondence should be directed to: Ron Thomas Editor

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University of Alberta

Deadlines:

Notice of coming events: 9 a.m. three weeks in advance of desired publication date.

publication date. Classified advertisements: 3 p.m. one week in advance of desired publication date. This date also serves as the deadline for cancellation of advertisements. Advertisements cost 30 cents per word with no discount for subsequent insertions. There is a maximum limit of 30 words and a minimum charge of \$1.50. Contributors' corrections will be assessed at \$1.50 for each line in which an insertion is made. Advertisements cannot be accepted over the telephone. All advertisements must be paid for in full at the time of their submission. Display advertisements: 3 p.m. one week in advance of desired publication date. Contact Public Affairs for sizes, rates and other particulars.

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U of A Sponsors Third-World Student

The University of Alberta is participating in a World University Service of Canada (WUSC) program which enables student refugees from Third World countries to continue their education in Canada. (The students are forced to leave their country because of "government repression of universities and student activities.")

WUSC established the Student Refugee Sponsorship program in 1978. Since then, 167 students have settled into Canadian communities.

As a non-profit, non-government organization WUSC encourages students and faculty to become

involved in issues concerning social and economic developments of Third World countries.

WUSC's summer seminars give students across Canada the opportunity to gain insight into the day to day life in a developing country. Students also gain practical experience in their field of study through projects which range from agriculture to engineering. This summer, the seminar will be held in the Leeward and Westward Island, West Indies.

The contact person for WUSC programs is David Howarth, 439-3623.□

Gao Quqing: Distinguished Visitor, Department of Civil Engineering

Gao Quqing, from People's Republic of China, is spending the next five months as a Distinguished Visitor in the Department of Civil Engineering.

Professor Gao is a leading authority in tunnelling and underground space utilization. In addition to his academic position at the Southwestern Jiatong University in Chengdu, Sechuan, he is the acting president of the

Institution for Tunnels and Underground Works in PRC and a member of the executive council of the International Tunnelling Association.

While at the University of Alberta, Professor Gao will delia series of lectures on tunnellii problems in China and will participate in teaching and research activities of the geotechnical group in Civil Engineering. □

Letters

More Than One Agency Helps Young People in Jeopardy

■ Thank you for the article regarding the Youth Emergency Shelter ("How the United Way Helped Brenda," Folio, 10 Yember). Your thoughtful presentation of the material will be a to make an impact.

To clarify a few points:

While Youth Emergency Shelter programs are geared towards youth under the age of 18, and the majority of our clients are 16 and 17 years of age, we have served many who are younger.

Although we are the only *emergency shelter program* for all homeless youth aged 18 or younger, we are not "the only service in the city for kids of 16 and 17". There are other small or specialized programs for youth who meet intake criteria.

Thank you for your concern and interest. We are always grateful for an opportunity to educate the public on the problems of youth in jeopardy.

Debra J. Lynkowski Volunteer Resources Manager YESS Youth Emergency Shelter Society

Chancellor Does Much More Than Hand Over Degrees

Following are excerpts from Chancellor Tevie Miller's Report to Convocation, 19 November.

I am now just past the half-way point in filling my term as the 13th Chancellor of the University. I can tell you, without equivocation, that the past 27 months have been some of the busiest of my life but also collectively the most stimulating, fascinating and satisfying. Where else can you achieve instant "eminence?" Today our universities are somewhat unique in the way we bring dignified pomp and circumstance into our life experiences and this is particularly exemplified by our Convocation exercises.

I would be less than candid if I did not admit that one could get used to the ancient university custom of being formally addressed as "Eminent Chancellor." Of the many volunteer positions I have been privileged to serve in during my lifetime this one is undoubtedly the most fulfilling.

Some of you in the audience. including the graduands, may occasionally wonder what a chancellor at this University does besides shaking several thousand hands a year at our seven regular Convocation days. Just so the graduands do not leave these hallowed halls with this blank spot in their education I would like to use a few minutes of my allotted time to tell you about this respected office. Also, because the Chancellor's work is so intimately connected with another campus institution, namely the Senate, it might help to complete the picture if I also tell you about the role and the work of our Senate in today's university affairs.

I have found that the office and role of a Chancellor varies considerably from university to university as each has developed its own concept and format. It seems to vary from the appointment of a very prominent public figure who is not expected to be on campus except for convocations and other formal occasions, to one who is very much involved in the daily life and government of a university and who spends a good deal of time on campus. My own experience leads me to believe that the University of Alberta concept falls somewhere between these two parameters and can depend somewhat on the preference and time availability of the incumbent.

Perhaps the best way of describing the office at this University is to characterize the Chancellor as the ceremonial head of the institution somewhat akin to the role of a governor general or a lieutenant-governor in the political setting. It is in that context that your Chancellors preside over convocations and represent the University at many public functions and occasions. However, the role does not stop there on our campus for the Chancellor is also a statutory member of the Board of Governors, the chairman of the Senate, and the chairman of the

Continued on page four

Profile: Pauly Wong, Graphic Artist, Tech Services

Pauly Wong had never actually seen a live panda before last year. But she combined her talents and skills as a graphic artist and a watercolorist to win the 1988 Giant Panda Celebrations design competition sponsored by the Calgary Zoo. Her original painting warned into 6,000 posters.

Wong works for Technical Services, designing and producing drawings and lettering for brochure and book covers, posters, display overlays and text illustrations. She began art training in Hong Kong, learning watercolor at a Taoist temple studio. On graduating in commercial and industrial design at the Hong Kong Polytechnical College, she came to Calgary in 1971, where a year of advertising art studies led to a diploma from Alberta College of Art. In 1972, she joined the University of Alberta support staff.

At home, Ms. Wong paints and teaches watercolor. In 1981, she returned to Hong Kong during a half year leave, to study at the Lingnan Art Institution under renowned master Chao Shao-an. Since then she has exhibited at galleries and in shows in Edmonton and Winnipeg, and has been commissioned by private collectors in Edmonton, Vancouver, Montreal and Winnipeg.

Her experience as a watercolorist and art instructor often contributes n 'imensions to her University "When I do illustrations and covers with color, I can do them more quickly," she explains. And, in turn, her job skills enhance her

studio endeavors. "Here we use pen and ink and when I tried to combine that with my watercolor, it turned out well." Yet, for the most part, she believes, illustrations and fine art are essentially quite different. "People want a painting to last forever," she suggests, "illustrations are just for the purpose of reproduction."

Realistic illustrations are the most demanding of her assignments, says Ms. Wong, because proportions have to be accurate. She relates one time when special work conditions made accuracy rather tricky. She was to draw the details of the fins and head of a fish for a zoology professor's book. "He showed me some very tiny fish in alcohol . . . I couldn't take

them out of the alcohol for long otherwise their shape would change. I had to work very fast."

Art is an all-consuming interest, she admits, even when she reads magazines to relax. "I'm searching for ideas for my job and my painting." She enjoys opportunities to develop new skills. "I just came back from an advanced illustration workshop to learn new techniques related to the use of color and airbrush," says Wong, indicating the course will be useful for touch-up work on photographs. And she's experimenting with her painting style, trying to be less realistic, "to get into semi-abstract," because, "if it's too 'real', I'd rather take a picture."



Pauly Wong's interest in art is far-ranging, to say the least.

Chancellor

Continued from page three committee that selects the persons who will receive honorary degrees from our University. In addition, the Chancellor is an ex officio member of many Board of Governors and Senate committees and serves as a member of a presidential search comittee if one is required during his or her term of office. I can also tell you that a Chancellor receives literally dozens of invitations each month to attend a wide variety of campus and off-campus events and is asked to speak on behalf of the University to alumni groups across the country as well as to many organizations which are interested in learning more about the goings-on at our institution.

Another role of the Chancellor is, in my view, to meet with key members of the University staff, academic and non-academic, as well as representatives of the major campus organizations, so that one is fully informed on what is indeed happening and can speak knowledgeably about our University.

While I have not kept an accurate diary over the past two years, my sense is that, on average, I come on campus for one activity or another an average of about once a day. To be sure there are days when my other commitments have a priority but there are also days when I can be on campus for a breakfast meeting, a luncheon, a late afternoon reception and an evening seminar. I have also learned that I cannot possibly accept all of the invitations proffered and must constantly make choices. This causes me some sense of loss for I know each occasion was important to those involved and I'm sure I would have enjoyed meeting the people present at each event.

You might also wonder how one gets to become a Chancellor. By statute each Chancellor is elected to serve one four-year term and you cannot be re-elected. I think the time-line is probably just about right. When the time comes to search for a new Chancellor, a committee is struck composed of Senate members, alumni, faculty and students. Public advertisements are run asking for nominations. The search committee then develops a short list from amongst the many nominations and actually interviews the candidates on the short list. Although the procedure may vary somewhat the committee usually submits at least two and no more than three names to a special meeting of the Senate and secret ballots are cast until one name receives a majority of votes.

There is only one small drawback to the position that I have found to date. A few months ago I was waiting in an airport in Eastern Canada when an exuberant young woman came up and asked if I was Chancellor Miller from the U of A. When I did indeed own up she seemed to be waiting for something to happen next. Sensing her disappointment, I asked who she was and was told that she was one of the graduates whose hand I'd shaken and called by her first name at Spring Convocation a few months earlier. She was crestfallen that I hadn't remembered her on this occasion. I hope members of this day's convocation will find it in their hearts to forgive me if I don't remember their names when next we meet.

It is an oft-expressed view that the Senate acts as a bridge between the academic community that comprises the University and the general community. As the traffic on most bridges is two-way, I see that the role of the Senate is to bring the concerns of the community to the University and to help to transmit to the public how the University is addressing the concerns as well as how it is delivering on its job of providing high quality teaching to our students and carrying out scholarly research in many diverse fields.

What does the Senate actually do? Besides providing a constant conduit to and from the University,

we examine current problems facing the University. Senate members serve as lay observers on quota faculty admissions committees. We raise money amongst past and present Senate members for special projects at the University such as refurbishing the Senate Chamber in the renovated Arts Building. And now we have a special Senate Library Endowment Fund to present rare books to our library in the name of our honorary degree recipients. However, some of our best efforts have been directed to the reports developed by our special task forces made up largely of Senate members. We do an in-depth study and report on an area which we think can be expanded or, perhaps, improved at the U of A and report our findings and recommendations to the relevant people or bodies on campus. Over the past decade we have reported on the special needs of several groups of students (native, mature and international); looked at the purpose of a university: reviewed the responsibility of a university in the area of ethics education; and, most recently, discussed the role of the University and the north. Sometimes we find that our work synthesizes what is already happening on campus, and we build on that information. Most reports contain recommendations which are forwarded to those people on campus with a particular

responsibility for the issues we raise.

These reports do not get filed and forgetten for, after a few years have elapsed, a review is done to see what has happened. If nothing has happened, we ask why and keep asking until we get a satisfactory answer.

Another useful function of the_ Senate is to disseminate information to our members at four scheduled full Senate meetings each year. One of these is held at a point outside Edmonton and the local community being visited is informed that the U of A is coming to their locality to hear their beefs and bouquets. We have met as close as Sherwood Park and as far away as Yellowknife. Many people in these communities have expressed their delight that the U of A cares enough about them to send 50 or 60 Senate members to their town or city to hear first-hand their concerns in the field of post-basic education.

Many members of Senate become very involved with committee and task force work and have happily donated collectively thousands of volunteer hours to benefit our University. For all of these efforts I applaud them.

Mr. President, in these days of financial pressures which this University is experiencing, our University needs the support and understanding of all facets of the community.□

The University of Alberta is proud to present the **John A. Allan** 75th Anniversary lecture in Science

Dr. F. Kenneth Hare

respected geographer and atmospheric scientist who will address the topic

"Science Policy and Uncertainty in the Environmental Arena."

Dr. F. Kenneth Hare, Chancellor of Trent University in Peterborough, Ontario, is an active participant in the government process of analyzing public policy issues involving science. He is a member of the Board of Directors of the Canadian Institute for Research in Atmospheric Chemistry, and a former commissioner of the Ontario Nuclear Safety Review. Recent honors include Companion, Order of Canada; and the International Meteorological Organization Prize

Tuesday, December 6, at 4 p.m.

The lecture will take place in the Humanities Centre, Lecture Theatre 1, University of Alberta



University of Alberta Edmonton

Admission is free and the public is encouraged to attend.

The five-year lectureship series is a gift of the Alberta Research Council and was initiated in 1984 to commemorate the University of Alberta's 75th Anniversary.

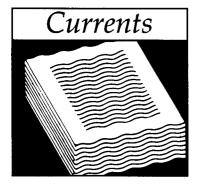
Number and Disposition of Discipline Cases Dealt with Outside Faculties— 1 July 1987 - 30 June 1988

Case#	Date of Decision	Charges	Decision	Case#	Date of Decision	Charges	Decision
	16 November 1987	Sec. 30.3.7	\$50 Fine	19	29 March 1988	Sec. 30.3.4(a)	\$100 Fine
		Unauthorized use of University facilities,	in form of service to University; \$94.95 Restitution	19	27 March 1900	Physical abuse, harassment and	in form of service to University
		equipment or services	to Physical Plant	20	20 Amail 1000	dangerous activity Sec. 30.3.8	\$50 Fine
2	16 November 1987	Sec. 30.3.4(a) Physical abuse,	\$500 Fine, letters of apology,	20	20 April 1988	Misuse of University supplies or documents	in form of service to University
		harassment and dangerous activity	and requirement to seek professional	21	26 April 1988	Sec. 30.4.4 Misrepresentation of	Suspension of one year (3 May 1988 - 2 May
		Sec. 30.3.5 Sexual Harassment	help	20	20 Maria 1000	facts	1989)
3	19 November 1987	Sec. 30.3.7 Unauthorized use of	\$100 Fine in form of service to University;	22	20 May 1988	Sec. 30.3.8 Misuse of University supplies or documents	Reprimand
		University facilities, equipment or services	\$35 Restitution to Parking Services	23	9 June 1988	Sec. 30.3.4 Physical abuse,	\$200 Fine, payment of outstanding parking
4	19 November 1987	Sec. 30.3.7 Unauthorized use of	\$100 Fine in form of service to			harassment, and dangerous activity	tickets and apology
		University facilities, equipment or services	University; \$35 Restitution to Parking Services	24	23 June 1988	Sec. 30.4.1 Plagiarism	Suspension of one year (1 May 1988 - 30 April
5	20 November 1987	Sec. 30.3.7	\$200 Fine	25	28 June 1988	Sec. 30.4.2(a)	1989) Suspension of one year
		Unauthorized use of University facilities, equipment or services	in form of service to University; \$70 Restitution		20 Julie 1700	Cheating	(1 July 1988 - 30 June 1989)
		Sec. 30.3.8 Misuse of University	to Parking Services			11 P 1	-
6	23 November 1987	supplies or documents Sec. 30.3.7	\$100 Fine	Decis	sions of Disci	plinary Panel	S
Ü	<u></u>	Unauthorized use of University facilities,	in form of service to University;	Case#	Date of Decision	Charges	Decision
		equipment or services Sec. 30.3.8 Misuse of University	\$80.50 Restitution to Parking Services	26	19 June 1987	Sec. 30.4.2 Cheating	Suspension of six months (1 July 1987 - 31 December 1987)
7	24 November 1987	supplies or documents Sec. 30.3.7	Reprimand	27	18 August 1987	Sec. 30.4.4 Misrepresentation of	Suspension of two years (1 September
		Unauthorized use of		28	20 August 1987	facts Sec. 30.4.4	1987 - 31 August 1989) Suspension of three
		University facilities, equipment or services Sec. 30.3.8		20	20 August 1907	Misrepresentation of facts	years (1 September 1987 - 31 August 1990)
		Misuse of University					(APPEALED)
8	4 December 1987	supplies or documents Sec. 30.3.6	\$100 Fine	29	17 September 1987	Sec. 30.4.4 Misrepresentation of	Explusion from University of
		Possession of misappropriated property	in form of service to University	30	16 October 1987	facts Sec. 30.3.3(a) Misappropriation,	Alberta Prohibited from making application for
		Sec. 30.3.7 Unauthorized use of University facilities,				damage and destruction of property Sec. 30.3.4(a)	readmission up to 30 June 1989
		equipment or services				Physical abuse,	
9	9 December 1987	Sec. 30.3.2	\$500 Fine			harassment and	
		Unauthorized entry	in form of service to University			dangerous activity Sec. 30.3.7	
	11 December 1987	and/or presence Sec. 30.3.4(a)	\$200 Fine			Unauthorized use of	
		Physical abuse	in form of service to			University facilities,	
		and dangerous activity	University, and	21	4 Massamban 1007	equipment or services	Danniss and EO barre
11	18 December 1987	Sec. 30.3.5 Sexual harassment Sec. 30.4.2	letters of apology Expulsion from	31	4 November 1987	Sec. 30.3.2 Unauthorized entry and/or presence	Reprimand; 50 hours community service to University
11	To December 1907	Cheating	University of Alberta	32	3 December 1987	Sec. 30.4.1 Plagiarism	Suspension of one year (1 June 1987 -
12	10 February 1988	Sec. 30.3.4(a)	\$200 Fine				31 May 1988); Grade of 1F in
		Physical abuse, harassment and dangerous activity	in form of service to University	33	4 December 1987	Sec. 30.4.2(b) Cheating	course Suspension of three months (1 April 1988
13	10 February 1988	Sec. 30.3.4(a)	\$200 Fine			Cheating	- 30 June 1988)
	, , , , ,	Physical abuse, harassment and	in form of service to University	34	15 January 1988	Sec. 30.4.2 Cheating	Charge dismissed
		dangerous activity	4700 F:	35	29 January 1988	Sec. 30.3.3(a)	Suspension of one year
14	19 February 1988	Sec. 30.3.4(a) Physical abuse, harassment and	\$200 Fine in form of service to University			Misappropriation, damage and destruction of property	(1 July 1988 - 30 June 1989); \$200 Fine
15	19 February 1988	dangerous activity Sec. 30.3.4(a)	\$200 Fine			Sec. 30.3.4(b) Physical abuse,	
	,	Physical abuse, harassment and	in form of service to University			harassment and dangerous activity	
16	1341 1000	dangerous activity	Danwinsand	36	7 March 1988	Sec. 30.4.1	Suspension of three
16	1 March 1988	Sec. 30.3.5 Sexual harassment	Reprimand			Plagiarism	years - retroactive (31 December 1987 -
(1 March 1988	Sec. 30.3.8	\$50 Fine				30 December 1990)
		Misuse of University supplies or documents	in form of service to University				
18	1 March 1988	Sec. 30.3.8 Misuse of University	\$50 Fine in form of service to				
		supplies or documents	University				

Decisions of Appeal Boards

Case#	Date of Decision	Charges	Decision
37	4 August 1987	Sec. 30.4.1 Plagiarism	Upheld Discipline Panel decision of 1 June 1987 (suspension of
38	17 August 1987	Misrepresentation of facts/possession of confidential materials (old Sec. 43.3.3 and Sec. 43.3.4)	one year) Replaced Discipline Panel decision of 7 May 1987 (suspension of one year) with suspension of eight months
39	22 October 1987	Sec. 30.4.2 Cheating	(1 January 1987 - 31 August 1987) Replaced Discipline Panel decision of 19 June 1987 (suspension of six months) with suspension of ten
40	29 October 1987	Sec. 30.4.4 Misrepresentation of facts	months (1 July 1987 - 30 April 1988) Upheld Discipline Panel decision of 20 August 1987 (suspension of
41	31 May 1988	Sec. 30.4.4 Misrepresentation of facts	three years) Upheld Faculty decision of 8 April 1988 (Grade 1F in course)

This listing of discipline cases is published in cooperation with the Campus Law Review Committee. (University Discipline Officer: Ed Blackburn). General Faculties Council has overall authority over student affairs, including authority to discipline. Discipline is governed by the Code of Student Behavior. Last year, the total number of discipline cases handled outside Faculties was 22.



Professional Development for APOs

Bruce Miller, Director of University Computing Systems, and his colleagues will address the the next Professional Development for APOs Information Session, Tuesday, 6 December, 11 a.m. to noon in the Council Chamber, University Hall.

Although the session is intended for Administrative Professional Officers, other interested staff are welcome, space permitting.

Pre-registration is not required.

Faculty Women's Club Tour

The Faculty Women's Club is having a guided Christmas tour of the Muttart Conservatory on 7 December, from 10 a.m. to 1 p.m. Tickets are \$10 (includes lunch). All members of the FWC are welcome. Call 434-7392 or 434-6365 for further information.

Alberta Newspapers Symposium

The Faculty of Library and Information Studies is sponsoring the Alberta Newspapers Symposium that's to take place at Lister Hall from 8:30 a.m. to 5 p.m. (followed by a reception), 14 December.

Fee: \$35 (\$15 for students and unemployed persons), including lunch. For more information on the symposium, telephone Noeline Bridge, 432-3934 or 462-4926.

Talks Medicine

1 December, noon. N. Simon Tchekmedyian, assistant clinical professor, UCLA School of Medicine, "The Evolving Role of Megestrol Acetate in Cancer—Induced Weight Loss." Auditorium, Cross Cancer Institute. 2 December, 4 p.m. Yves Fradet, associate professor of surgery (urology), Université Laval, "The Clinical Implications of Non-Clonal Antibodies as Applied to Cancer." Auditorium, Cross Cancer Institute.

Limnology and Fisheries

1 December, 12:30 p.m. Jonathan Cole, Institute of Ecosystem Studies, Millbrook, New York, "Bacterial Production in Freshwater." M-149 Biological Sciences Centre. 9 December, 12:30 p.m. Henry Regier, University of Toronto, "Climate Warming and Aquatic Ecosystems." M-149 Biological Sciences Centre.

Soil Science

1 December, 12:30 p.m. K.W. Domier, "Seedbed Preparation." 2-36 Earth Sciences Building.
8 December, 12:30 p.m. S.S. Rogers, "Electrode Advances in Soil Science." 2-36 Earth Sciences Building.
15 December, 12:30 p.m. D.J. Pluth, "Tree Rooting Zones: Problems in a Holistic View." 2-36 Earth Sciences Building.

Jewish-Christian Dialogue

1 December, 3:30 p.m. Rabbi Jacob Rosner, Beth Shalom Synagogue, "The Impact of the Israeli Election—The Attitude of the Religious Parties." Faculty Lounge, St. Joseph's College.

Science, Technology and Society

1 December, 4 p.m. William Leiss,

Department of Communication, Simon Fraser University, "Risk Communication: At the Intersection of Science and Society." 1-09 Business Building.

Entomology

1 December, 4 p.m. P. Albert, Department of Biology, Concordia University, Montreal, "Spruce Budworm Feeding." TBW-1 Tory Breezeway.

Zoology

2 December, 10 a.m. Jackie Shaw, "Potential Release of Phosphorus from Shallow Sediments in Lakewater."
CW-410 Biological Sciences Centre.
2 December, 3:30 p.m. Ray Rasmussen, Canadian Parks and Wilderness Society, "Political and Educational Dynamics of Protecting National Parks and Other Heritage Areas." M-149 Biological Sciences Centre.
9 December, 3:30 p.m. Henry Regier, Department of Zoology, University of Toronto, "Evidence for an Ecosystemic Q10 and its Application to Assessment of the Impacts of Climate Warming in Aquatic Ecosystems." M-149 Biological Sciences Centre.

Plant Science

"Calcium Involvement in Senescence."
1-06 Agriculture-Forestry Centre.
6 December, 12:30 p.m.
H. Klein-Gebbinck, "Population Stability in Plant Mixtures in the Presence of Disease." 1-06 Agriculture-Forestry Centre.
9 December, 12:30 p.m. G. Dunn, "Specific Ion Effects on Plant Growth in Salt Affected Soils."
1-06 Agriculture-Forestry Centre.

2 December, 12:30 p.m. G.N.M. Kumar,

Marketing and Economic Analysis and Economics

2 December, 3 p.m. Warren Bilkey, University of Wisconsin, Madison, "Application of Behavioral Research to Economic Analysis." 4-16 Business Building.

Statistics and Applied Probability

2 December, 3 p.m. P.F. Ehlers and E.G. Enns, University of Calgary, "Bivariate Ray Dependence in Convex Bodies." 657 CAB.

Animal Science

2 December, 3 p.m. Rhonda Clark, "Genetic Manipulation of Rumen Microflora." 1-13 Agriculture-Forestry Centre.
9 December, 3 p.m. J.J. Kennelly, "A Debate—Biotechnology in Animal Production—Future Perspective." 1-13 Agriculture-Forestry Centre.

Geology

5 December, 11 a.m. Alistair R. Brown, lecturer for the American Association of Petroleum Geologists (1988-89), "Stratigraphy From 3-D Seismic Data." 1-04 Earth Sciences Building.

Rural Economy

5 December, 3:15 p.m. Wiktor Adamowicz, "Statistical Issues in Welfare Measurement." 519 General Services Building. 9 December, 3:15 p.m. Ted Jones, Texas A&M University, "Returns for Real Estate Investment: Issues and Methodology." 519 General Services Building.

Anthropology

6 December, 3:30 p.m. Pamela Brink, "The Cultural Aspects of Obesity." 14-6 Tory Building.
7 December, noon. James Woollett and Cynthia Zutter, "Farmers and Fisherm at 66 degrees North: Palaeoeconomic Research at the Medieval Farm of Svalbart, Iceland." 14-6 Tory Building.

Alberta Heritage Foundation for Medical Research

6 December, 4 p.m. Jonathan Rothblatt, postdoctoral fellow, University of California at Berkeley, "Biochemical and Genetic Analysis of Protein Translocation into Endoplasmic Reticulum." 5-10 Medical Sciences Building.
7 December, 3:30 p.m. J.O. Seggie, Department of Biomedical Sciences, McMaster University, "Lithium and Function of the Retinal-Hypothalamic-Pineal Axis." M-137 Biological Sciences Centre.

John A. Allan 75th Anniversary Lecture in Science

6 December, 4 p.m. F. Kenneth Hare, Chancellor, Trent University, "Science Policy and Uncertainty in the Environmental Arena." L-1 Humanities Centre.

Forest Science

7 December, noon. Glen Hvenegaard, "The Economic Values of Bird Watch at Point Pelee National Park, Ontario. 4-1 Mechanical Engineering Building. 14 December, noon. Jim Hunt, "Site Preparation and Forest Regeneration in Fennoscandia." 4-1 Mechanical Engineering Building.

Anatomy and Cell Biology

7 December, noon. Richard Murphy, "Protein Isolation: Chromatography and Gel Filtration." 6-28 Medical Sciences Building.

Sociology

7 December, noon. William A. Johnston, University of Western Ontario, "Do Canadians and Americans Have Different Social Values?" 5-15 Tory Building.

Cross Cancer Institute

7 December, 12:15 p.m. Abdul Khaliq, "A Visit to a Nursing School in Pakistan." Auditorium, Cross Cancer Institute.

Biochemistry

7 December, 3:30 p.m. C.M. Kay, "Biophysical Chemistry and its Utility in the Study of Structure-Function Relationships of Proteins," and Lawrence B. Smillie, "Structure-Function Relationships of Muscle Thin Filamer Proteins." Bernard Snell Hall, Macket Health Sciences Centre.

Tamil Language and Literature

9 December, noon. K.S. Nadarajah, formerly of the Sri Lanka Broadcasting and National Film Corporations, "The Development of Devotional Literature in Tamil and the Religious Practices." 14-6 Tory Building.

Rotany

ember, 1:30 p.m. Ken Joy, Department of Biology, Carleton University, "Amino Acid Metabolism in Leaves—Amides and Nitrogen Cycling." M-149 Biological Sciences Centre.

The Arts

Exhibitions Musée Héritage Museum

Until 4 December. "Art Nouveau in Fashion"—an exhibition of costumes from the University of Alberta Historic Costume collection. 459-1528. 5 St. Anne Street, St. Albert.

FAB Gallery

Until 11 December. "Louis Muhlstock: Drawings." Until 11 December. "John Snow: Printmaker."



John Snow

Ring House Gallery

2 to 18 December. "Chinatown Interiors."

Music

2 December, 8 p.m. Madrigal Singers Concert—Robert DeFrece, director. Admission.

4 December, 3 p.m. Concert Band Concert—William H. Street, director. Admission.

6 December, 8 p.m. Chamber Orchestra Concert—Norman Nelson, conductor. Admission

Admission.

11 December, 8 p.m. Chamber Music Ensembles Recital—Program I.

12 December, 8 p.m. Chamber Music Ensembles Recital—Program II.
Performances in Convocation Hall.
Admission: \$5/adults, \$3/students and seniors.

aonton Youth Orchestra

11 December, 3 p.m. Program includes works by Handel, Chabrier and Berlioz. Admission: \$5/adults, \$3/students and seniors. 436-7932.

Sports

Volleyball

2 to 4 December. North Am Tournament.

Swimming

3 December. Golden Bears Invitational #1.

Gymnastics

4 December. Pandas vs. Calgary.

Basketball

9 December, 7:30 p.m. Golden Bears vs. NAIT. 10 December, 7:30 p.m. Golden Bears vs. Grant MacEwan College.

Positions

The University of Alberta is committed to the principle of equity in employment.

In accordance with Canadian Immigration requirements, these advertisements are directed to Canadian citizens and permanent residents.

Academic

Collections/Reference Librarian

The University of Alberta invites applications for a Collections/Reference Librarian located in the H.T. Coutts Education Library. Reporting to the Collections Librarian, the incumbent will be assigned responsibilities in the collection development/management activities of the Education Library. As well, the incumbent will be involved in the provision of reference services and library instruction.

The successful candidate will have a degree in Library Science from an accredited institution and a professional degree or its equivalent in Education. Experience in book and audio-visual selection, particularly in the area of Education, would be an asset, as would reference experience.

The position will be filled at the Librarian 1 level with a minimum salary of \$26,564 (subject to budget appproval).

Candidates should send a curriculum vitae, transcripts of academic record and the names of three references by 16 December 1988 to: Mr. J. Teskey, Head, Administrative Services, 5-02 Cameron Library, University of Alberta, Edmonton, Alberta T6G 2J8.

Reference Librarian

The University of Alberta Library invites applications for a Health Sciences Librarian with specialization in Rehabilitation Medicine. Reporting to the Health Science Reference and Collections Coordinators, the incumbent will be responsible for the expansion of library services in rehabilitation medicine, including library instruction, on-line data base searching, reference work, liaison and collection development.

The successful candidate will have a degree in Library Science from an accredited program, as well as a background in the life sciences, and reference experience within a Health Sciences Library. Knowledge of the literature relevant to rehabilitation medicine would be an asset.

This position will be filled as a two-year term, which may become permanent, at the Librarian 1 level with a minimum salary of \$26,564 (subject to budget approval).

Candidates should send a *curriculum*

Candidates should send a curriculum vitae, transcipts of academic records, and the names of three references by 15 January 1989 to: Mr. J. Teskey, Head, Administrative Services, 5-02 Cameron Library, University of Alberta, Edmonton, Alberta T6G 2J8.

Support Staff

To obtain further information on the following positions, please contact Personnel Services and Staff Relations, 2-40 Assiniboia Hall, telephone 432-5201. Due to publication lead time and the fact that positions are filled on an ongoing basis, these vacancies cannot be guaranteed beyond 25 November. For a more up-to-date listing, please consult the weekly Employment Opportunities Bulletin and/or the postings in PSSR.

Clerk Typist II (Part-time, Trust), Medicine - Multiple Sclerosis Clinic, (\$656-\$815) (prorated) Clerk Typist II (Part-time), Physical

Clerk Typist II (Part-time), Physical Plant, (\$766-\$950) (prorated) Clerk Typist II, Faculty of Graduate Studies and Research, (\$1,276-\$1,584) Clerk Steno III (Part-time), Genetics,

(\$711-\$893) (prorated)
Clerk Steno III (Trust), Faculty of
Agriculture and Forestry,

(\$1,421-\$1,785) Clerk Steno III (Trust), Continuing Medical Education, (\$1,421-\$1,785) Clerk Steno III, Forest Science, (\$1,421-\$1,785)

Clerk Steno III, Secondary Education, (\$1,421-\$1,785)

Clerk Typist III (Receptionist), Office of the Comptroller (Payroll), (\$1,421-\$1,785)

Senior Financial Records Clerk (Term for one year), Development Office, (\$1,421-\$1,785)

Student Records Processing Clerk I, Faculty of Extension, (\$1,421-\$1,785) Secretary, (Part-time), Family Practice (Royal Alexandra Hospital), (\$792-\$1,012)

Secretary, Computing Science, (\$1,584-\$2,023) Medical Steno (Trust), Pediatrics, (\$1,584-\$2,023)

Departmental/Executive Secretary, Romance Languages, (\$1,785-\$2,297) Animal Technician I, Biosciences Animal Services, (\$1,643-\$2,109) Biochemistry Technician I/II (Trust), Oral

Biology, (\$1,643-\$2,397) Administrative Assistant I (Trust), Faculty of Extension (Legal Resource

Centre), (\$2,023-\$2,611)

Technician III, Geology, (\$2,109-\$2,730)

Typographical Tradesman III, Printing Services, (\$2,109-\$2,730)

Machinist Technician III, Electrical

Machinist Technician III, Electrical Engineering, (\$2,397-\$3,113)
Programmer Analyst II, Computer Engineering, (\$2,397-\$3,113)

Engineering, (\$2,397-\$3,113) Programmer Analyst III, University Computing Systems, (\$2,851-\$3,723)

For vacant Library positions, telephone 432-3790.

Advertisements

Accommodations available

Victoria properties - Experienced, knowledgeable realtor with Edmonton references will answer all queries, and send information. No cost or obligation. Call collect (604) 592-3666, Lois Dutton, Wessex Realty, Victoria, B.C. Rent - Prestigious Grandview, step from University, 1,500' bungalow overlooking University Farm. Lucas, 466-6677.

Sale - Well-kept, three-bedroom, semi-bungalow. Two-bedroom suite down, total revenue \$850, fully occupied. Excellent investment. Patrick Grace, 438-5100, 438-5006, Royal LePage Realty.

Rent - London, England. Central, one-bedroom, furnished apartment for rent from 1 January 1989, \$1,200 per month. 439-4764.

Rent - Large, bright, modern, furnished/unfurnished basement suite. Walk to University. \$290. Quiet, non-smoker. 437-7922. Rent - Two rooms, for non-smoking

Rent - Two rooms, for non-smoking women. Residential neighborhood, bus route to University. Light chores. Share kitchen, laundry. Cable. \$300 each. 466-7678 evenings.

Sale - Bright, open condominium in Riverbend, appliances, security, pool. \$78,500. Liz Crockford, Spencer Real Estate, 436-5250, 434-0555.

Sale - Winterized cottage. By Wabamun Sailing Club. Secluded location. Chris Tenove, 433-5664, 436-5250. Spencer Realty.

Sale - \$19,500. Hubbles Lake. 4.38 acres. Chris Tenove, 433-5664, 436-5250. Spencer Realty.

Sale - Lakefront cottage. Wabamun, huge lot, fully furnished, super location. Call Chris Tenove, 433-5664, 436-5250. Spencer Realty. Sale - Windermere. Only three large lots

Sale - Windermere. Only three large lotleft. Financing available. Chris Tenove, 433-5664, 436-5250. Spencer Realty.

Realty.
Sale/rent - Sunny, spacious,
two-bedroom suite. Well-kept,
high-rise condominium. Spectacular
city view. Pool, sauna, five-minute
ride to University. 15 December or
later. \$74,000; \$600 rent. 482-4286.
Rent - Three-bedroom,

University-character home, beautiful for Christmas, fireplace, hardwood, all appliances, excellent location. No pets. \$800/month plus utilities. Judy Chahley, Royal LePage Realty, 436-5080.

Rent - The main floor of a furnished,

Rent - The main floor of a furnished, two-bedroom bungalow. Available 1 December, to females or married couple. Located two blocks from University. 434-2911. Rent/housesit - Fully furnished

Rent/housesit - Fully furnished bungalow. Royal Gardens, January-April. Reasonable rent. 435-2453 evenings.

Accommodations wanted

Housesitter available 15 December or 1 January. Experienced, references. 452-2571.

492-2571.

Professional family of three, available to house-sit, from 1 January to May/June 1989. 439-0765 after 6 p.m.

Rent - Two- or three-bedroom house,

close to University, from 19 December, for couple with young child. Would consider house-sitting. Please phone 432-4251.

Mature, responsible woman will house-sit for any length of time. Will maintain upkeep for reasonable rent. References available. Sonia, 432-4276, 450-8826 res.

Goods for sale

Cash paid for appliances, 432-0272. Unique, contemporary textile art. Framed, \$25-\$150. 437-7922.

Computer and accessories, 10 mgb. HD Tandy 1000 (IBM clone). G/W monitor. 18-wire tandy dot matrix printer. Cables. Desk surge-protected power strip. Dust covers. Diskette box. \$2,000. 466-7678 evenings. Exhibition and sale: pottery by Akiko

page seven, Folio, 1 December 1988

Exhibition and sale: pottery by Akiko Kohana. 11 December, 11 a.m.-4:30 p.m. 12512 66 Ave.

English, mahogany wardrobe, four feet wide. Vintage 1962, \$75 obo. 432-3519, 433-3895.

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Seeking 1-2 sitters for three-month twins. My home, three late afternoons per week. Begins January. References. Southwest. Anne, 437-1156. "Your Just Desserts". Dessert catering

and Christmas baking. Let someone else do the work. Advance orders taken. 458-5133 (leave your message).





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